

POSTING

EARLY CHILDHOOD EDUCATOR

Casual On-Call

(Variable Schedule which may include afternoons and Saturdays)

First Steps - Early Years Refugee Program

First Steps is a multi agency collaborative project to provide intensive ECD focused settlement and developmental support, to young refugee children and their caregivers to enable them to gradually transition into mainstream services and resources. The project is in collaboration with DIVERSEcity Community Resource Society, Options Community Services and Umoja Newcomer Family Services. This project arose in recognition of the importance of the early years and the critical child development, parental attachment/bonding as parents and caregivers work on their issues of settlement, adaptation and support. Program operates from two sites, at DIVERSEcity and at Umoja.

The Casual Early Childhood Educator position provides developmentally appropriate activities in a play based Early Childhood setting for children from infancy to school age with an emphasis on attachment, bonding and early literacy.

KEY DUTIES AND RESPONSIBILITIES

- Help parents increase their knowledge of child development and parenting skills through role modeling, sharing resources and teachable moments.
- Provide a supportive and nurturing relationship with the parents and caregivers
- Provide early literacy/ family literacy activities which support the development of healthy attachment and bonding

QUALIFICATIONS

Education, Training and Experience:

- Degree or Diploma in Early Childhood Education is required.
- Minimum three years experience in a related position
- Current Level I First Aid certificate.
- Valid Class 5 B.C. Driver's License and use of a personal vehicle is required.
- **Ability to speak/understand multiple languages (Somali, Arabic, Pashto) an asset**

Job Skills and Abilities:

- Demonstrated effectiveness as part of a staff team.
- Must be sensitive to and respectful of cultural, spiritual and lifestyle diversity.
- Demonstrated capacity to be creative, flexible, resourceful and adaptable
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Non-judgmental, respectful, positive, supportive attitude
- Ability to identify sensitive issues and maintain confidentiality.
- Demonstrated ability to develop program related reference and resource materials.
- Commitment to a problem solving approach and willingness to learn and actively participate in professional development.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Sensitivity to the financial, social, physical, cultural and personal barriers that refugees and new immigrants face
- Crisis Line experience an asset

* An eligibility list will be maintained for up to 6 months.

CLOSING DATE: Resumes will be reviewed starting **MAY 15, 2018** but the posting will remain open until **JUNE 30, 2018**.

PLEASE APPLY TO: Paula Church, Program Manager
Options Community Services Society

Email: paula.church@options.bc.ca

No phone calls please.

Please include a cover letter clearly indicating the posting number [#A21104] and outlining your qualifications and related experience for the position.