

# POSTING

## SOUTH ASIAN FAMILY STRENGTHENING CLINICIAN Permanent Full Time (35 hours per week)

### Youth Services

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The South Asian Family Clinical Counsellor will provide culturally agile gang prevention and/or intervention services that focus on practical strategies, skill development, and safety planning which increases the family's capacity to reduce identified risk factors.

#### KEY DUTIES AND RESPONSIBILITIES

- Participate in intake process and case management/goal setting as directed by the Program Manager.
- Provide community-based individual or family counselling using a trauma informed approach focused on enhancing gang prevention protective factors to support at-risk family members in choosing a promising pathway.
- Establish goals that are relevant, clear and concrete and will support South Asian Fathers in implementing intervention strategies that will enhance and strengthen the family.
- Develop and implement therapeutic service plans and programs necessary to meet client goals and objectives; utilizing a crisis intervention approach where necessary.
- Maintain an up-to-date knowledge of community resources and provide appropriate referrals to clients to meet their needs.
- Formulate and facilitate support and education for clients and/or their families as required.
- Provide household management and other life skills training; particularly skills training related to gang prevention issues.
- Support Options Youth Services team with consultation support and by participating in regular team meetings.
- Support the City of Surrey's SAFE initiative and provide required information to the Children and Youth at Risk Table (CHART).
- Liaise with other professionals and agencies in the community and represent the program and the Society in a positive manner.
- Provide statistical and/or narrative reports on services.
- Maintain documentation and reporting requirements as directed by Program Manager
- Perform other related duties as required or directed
- Weekends and evenings may be required
- Make recommendations with regard to the development of the program and participate in the program evaluations.

#### QUALIFICATIONS

##### Education, Training, and Experience:

- Must possess a Master's degree in Counselling Psychology, Social Work, or related degree.
- Must possess specialized training and experience in delivering trauma informed services.

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**NOTE: Applicants not selected for an interview will not necessarily be notified.**

Options Community Services Society is an equal opportunity employer committed to hiring a diverse workforce.

Posted: 02/28/2019

OCS Posting #:A21285

- Broad knowledge of family therapy, behaviour management theory and practice, including trauma informed service delivery, attachment theory, behaviour modification, and child and family development.
- Valid Driver's License and access to an appropriately insured personal vehicle for work purposes and satisfactory driving abstract.
- Proficiency in at least one of the priority languages to sufficiently serve families in their native language.
- Awareness and understanding of the key roles that a person's culture, identity, ethnicity, race, gender and other aspects of diversity play in the counselling and support process.
- Lived experience of cross-cultural parenting considered an asset.
- Excellent verbal and written communication skills.
- Current First Aid certificate.

**Job Skills and Abilities:**

- Experience working with working with South Asian men and their families is an asset.
- Excellent time management and organizational skills.
- Ability to work independently, as well as part of a team.
- Commitment to a problem-solving approach
- Must be sensitive to and respectful of cultural and lifestyle diversity
- Basic knowledge and understanding of gang issues that are relevant to the BC landscape.
- Professional etiquette.
- High degree of flexibility and initiative.
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Demonstrated ability to develop program related reference and resource materials
- Ability to identify sensitive issues and maintain confidentiality
- Must complete a six (6) month probationary period before staff are permanent employees, unless otherwise specified by contract conditions.
- Crisis Line experience an asset.

\* An eligibility list will be maintained for up to 6 months.

**COMPENSATION:** \$35.16/hr

**BENEFITS:** Comprehensive benefit package after 3 months

**CLOSING DATE:** Resumes will be reviewed starting [March 7, 2019] but the posting will remain open until filled and will close without notice.

**PLEASE APPLY TO:** Heather Lynch, Program Manager  
Options Community Services Society

Email: [Youthservices.intake@options.bc.ca](mailto:Youthservices.intake@options.bc.ca)

**Please include a cover letter clearly indicating the posting number [#A21285] and outlining your qualifications and related experience for the position.**