

POSTING



FATHERING INVOLVEMENT NAVIGATOR

Arabic or Tigrinya Speaking

Temporary Part Time (14 hours per week) - Until November 30, 2019

First Steps - Early Years Settlement Program

First Steps is a multi agency collaborative project to provide intensive ECD focused settlement and developmental support, to young refugee children and their caregivers to enable them to gradually transition into mainstream services and resources. The project is in collaboration with DIVERSEcity Community Resource Society, Options Community Services and Umoja African Family Services. This project arose in recognition of the importance of the early years and the critical child development, parental attachment/bonding as parents and caregivers work on their issues of settlement, adaptation and support.

Position Summary:

The Fathering Involvement facilitator provides support to newcomer refugee fathers with children under the age of 12 year. This position will work in an outreach, community based capacity with fathers to learn about community resources, connect to community programs, teach families how to navigate specific systems relevant to their children and settlement needs, provide in home services to build relationship with fathers and provide information and orientation within a Canadian context.

KEY DUTIES AND RESPONSIBILITIES

- Provide support and navigation of services and systems to fathers of newly arrived refugees
- Build and maintain relationships with fathers to engage in meaningful dialogue relevant to their families
- Help parents increase their knowledge of child development and parenting skills through discussion, role modeling, integration visits, sharing resources and teachable moments.
- Plan, organize, and implement, culturally and spiritually-sensitive, parenting-related early childhood discussions that address the physical, social, emotional and cognitive needs of the children and families.
- Provide documentation of client work through database and written reports.

QUALIFICATIONS

Education, Training, and Experience:

- Degree in Child and Youth Care or Community Social Services is an asset.
- Minimum three years experience in a related position.

NOTE: Applicants not selected for an interview will not necessarily be notified.

Options Community Services Society is an equal opportunity employer committed to hiring a diverse workforce.

Posted: 05/08/2019

OCS Posting #:A21339

- Experience working with fathers and families who have experienced resettlement and or trauma from diverse backgrounds.
- Experience facilitating groups and or outreach services.
- Have no relevant criminal history.
- Current Level I First Aid certificate.

Job Skills and Abilities:

- Ability to communicate in Arabic will be considered an asset
- Demonstrated effectiveness as part of a staff team.
- Must be sensitive to and respectful of cultural, spiritual and lifestyle diversity.
- Demonstrated capacity to be creative, flexible, resourceful and adaptable
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Non-judgmental, respectful, positive, supportive attitude
- Ability to identify sensitive issues and maintain confidentiality.
- Demonstrated ability to develop program related reference and resource materials.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Sensitivity to the financial, social, physical, cultural and personal barriers that refugees face.
- Crisis Line experience an asset.

* An eligibility list will be maintained for up to 6 months. [Eligible applicants may be offered a casual position]

CLOSING DATE: Resumes will be reviewed starting [May 15, 2019] but the posting will remain open until filled and will close without notice.

PLEASE APPLY TO: Paula Church, Program Manager
Options Community Services Society

Email: paula.church@options.bc.ca

No phone calls please.

Please include a cover letter clearly indicating the posting number [#A21339] and outlining your qualifications and related experience for the position.