

POSTING

SOUTH ASIAN FAMILY ENHANCEMENT COORDINATOR

Permanent Full Time (35 hours per week)

Youth Services Program

The South Asian Family Enhancement Coordinator will provide culturally agile gang prevention and/or intervention services that focus on practical strategies, skill development, and safety planning which increases the family's capacity to reduce identified risk factors.

KEY DUTIES AND RESPONSIBILITIES

- Participate in intake process and case management/goal setting as directed by the Program Manager.
- Provide community-based individual or family counselling using a trauma informed approach focused on enhancing gang prevention protective factors to support at-risk family members in choosing a promising pathway.
- Establish goals that are relevant, clear and concrete and will support South Asian Fathers in implementing intervention strategies that will enhance and strengthen the family.
- Develop and implement therapeutic service plans and programs necessary to meet client goals and objectives; utilizing a crisis intervention approach where necessary.
- Maintain an up-to-date knowledge of community resources and provide appropriate referrals to clients to meet their needs.
- Formulate and facilitate support and education for clients and/or their families as required.
- Provide household management and other life skills training; particularly skills training related to gang prevention issues.
- Support Options Youth Services team with consultation support and by participating in regular team meetings.
- Support the City of Surrey's SAFE initiative and provide required information to the Children and Youth at Risk Table (CHART).
- Liaise with other professionals and agencies in the community and represent the program and the Society in a positive manner.
- Provide statistical and/or narrative reports on services.
- Maintain documentation and reporting requirements as directed by Program Manager.
- Perform other related duties as required or directed.
- Weekends and evenings may be required.
- Make recommendations with regard to the development of the program and participate in the program evaluations.

QUALIFICATIONS

Education, Training, and Experience:

- Must be proficient in Punjabi and/or Hindi.
- Must possess specialized training in addictions counselling and experience in delivering trauma informed services.
- Must possess a Degree or Diploma in a related discipline from an accredited post-secondary institution or an equivalent combination of education, experience, and training.
- Broad knowledge of family therapy, behaviour management theory and practice, including trauma informed service delivery, attachment theory, behaviour modification, and child and

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family development.

- Valid B.C Driver's License and access to an appropriately insured personal vehicle for work purposes and satisfactory driving abstract.
- Awareness and understanding of the key roles that a person's culture, identity, ethnicity, race, gender and other aspects of diversity play in the counselling and support process.
- Lived experience of cross-cultural parenting considered an asset.
- Excellent verbal and written communication skills.
- Current First Aid certificate.

Job Skills and Abilities:

- Experience working with working with South Asian men and their families is an asset.
- Excellent time management and organizational skills.
- Ability to work independently, as well as part of a team.
- Commitment to a problem-solving approach.
- Must be sensitive to and respectful of cultural and lifestyle diversity
- Basic knowledge and understanding of gang issues that are relevant to the BC landscape.
- Professional etiquette.
- High degree of flexibility and initiative.
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Demonstrated ability to develop program related reference and resource materials.
- Ability to identify sensitive issues and maintain confidentiality.
- Must complete a six (6) month probationary period before staff are permanent employees, unless otherwise specified by contract conditions.
- Crisis Line experience an asset.

* An eligibility list will be maintained for up to 6 months.

BENEFITS:

Comprehensive benefit package after 3 months

CLOSING DATE:

Resumes will be reviewed starting [July 25, 2019] but the posting will remain open until filled and will close without notice.

PLEASE APPLY TO:

Heather Lynch, Program Manager
Options Community Services Society

Email: Youthservices.info@options.bc.ca

Please include a cover letter clearly indicating the posting number [#A21380] and outlining your qualifications and related experience for the position.

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