

POSTING

Licensed Practical Nurse (LPN) Permanent Part Time (14 hours per week) Saturday and Sunday 8pm - 4pm Assisted Living Program

Nichol Place is a 48 unit Assisted Living Program for clients with various mental health & substance use challenges.

Reporting to the Nurse Coordinator or Program Manager and working in collaboration with the interdisciplinary team, the Licensed Practical Nurse (LPN) is responsible for providing nursing care to an assigned group of residents according to established policies and procedures and the Standards of Practice for the Licensed Practical Nurses of British Columbia. The LPN assists patients/residents in meeting their physical, social, spiritual and psychological needs consistent with the mission, vision and values of Options Community Services (OCS) and established protocols.

KEY DUTIES AND RESPONSIBILITIES

- Adheres to the policies and standards of Options Community Services Society (OCS), as established in policy and program manuals, Health & Safety Guidelines, job descriptions, written memos, and verbal agreements.
- Provides safe and respectful nursing care to an assigned group of residents, according to established policies and procedures, in combination with evolving individualized care plans and setting care priorities.
- Implement recovery plans as directed by the Nurse Coordinator, including goals and interventions, desired outcomes, in collaboration with the resident and Mental Health Team.
- Dispenses and manages medications in accordance with relevant regulations and pharmacy policies and procedures.
- Conducts head-to-toe assessments, monitors and recognizes abnormal signs or symptoms including laboratory values, and communicates with the RN/RPN, if warranted. Consults other members of the interdisciplinary care team as required. Supports and collaborates with the RN/RPN in the care of patients/residents with complex or unpredictable outcomes.
- Monitor and assess resident's response to medication regime, assess for side effects and drug interactions.
- Train and guide support staff in the administration of medication and implementation of care plans.
- Maintain records on resident's health care requirements, medication, vital signs, and other pertinent data.
- Provides education, guidance and support to resident's and their families and/or caregivers about health care and treatment protocols.
- Performs other duties and tasks as assigned

NOTE: Applicants not selected for an interview will not necessarily be notified.

Options Community Services Society is an equal opportunity employer committed to hiring a diverse workforce.

Posted: 09/03/2020

OCS Posting #:A21628

QUALIFICATIONS

Education, Training and Experience:

- Graduation from a recognized program for Practical Nursing with full practicing licensure with the College of Licensed Practical Nurses of B.C. (CLPNBC) and at least one year of recent related experience in mental health and addiction either in a hospital or community setting are required.
- A valid First Aid Certificate.
- A valid Class 5 B.C. Driver's License.
- Access to a reliable vehicle for business use.
- Lived experience relevant to the service setting is considered an asset.

Knowledge and Abilities

- Broad knowledge of practical nursing theory and practice within a client-centered, trauma-informed model of care and concurrent disorders.
- Broad knowledge of CLPNBC's standards for practice.
- Knowledge of mental illness and substance use treatment.
- Knowledge of psychopharmacology (indications and side effects).
- Demonstrated knowledge of a trauma informed approach.
- Demonstrated knowledge of psychosocial rehabilitation practices.
- Demonstrated ability to plan and implement care plans.
- Demonstrated ability to work alone as well as collaboratively as a member of an interdisciplinary team.
- Demonstrated ability to deal effectively with clients and their families, co-workers, physicians and staff of external agencies.
- Demonstrated knowledge of community resources and health related support services.
- Good organization, time and general management skills.
- Ability to work independently and as part of a team.
- Firm understanding of harm reduction approach and its implementation in a community based setting.
- Ability to communicate effectively, both verbally and in writing.
- Physical ability to carry out the duties of the position.
- Demonstrated ability to facilitate groups.

* An eligibility list will be maintained for up to 6 months. Eligible applicants may be offered a casual position.

CLOSING DATE:

Resumes will be reviewed starting September 10, 2020 but the posting will remain open until filled and will close without notice.

PLEASE APPLY TO:

Slinder Balaggan, Deputy Executive Director
Options Community Services Society

Email: slinder.balaggan@options.bc.ca

No phone calls please.
Eligible applicants may be offered a casual position.

Please include a cover letter clearly indicating the posting number [#A21628] and outlining your qualifications and related experience for the position.

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