

POSTING

Sexual Abuse Therapist

Clinical Counsellor - Permanent-Full-time (35 hours per week)

Counselling Services

This position requires union membership.
Compensation is in accordance with Appendix A of the BCGEU Collective Agreement.

Options Community Services Society is currently seeking a permanent full-time Sexual Abuse Therapist, to provide clinical assessment and treatment in a range of modalities to sexually abused children and youth and their non-offending family members.

KEY DUTIES AND RESPONSIBILITIES:

- Adheres to the policies and standards of Options Community Services Society, as established in policy and program manuals, Health & Safety Guidelines, job descriptions, written memos, and verbal agreements.
- Responds to referrals of clients (by external referral sources), or by clients (in programs where self-referral is permitted).
- Therapist interviews clients to gather comprehensive case history. Assesses profound social, psychological, emotional and/or behavioural issues affecting clients. Identifies core areas of concern to be addressed in counselling.
- Develops and implements therapeutic service plans and programs necessary to meet client goals and objectives.
- Provides individual, and/or family counselling to clients, in accordance with an established service plan which has been created in collaboration with the employee, the client (and - when appropriate - an external third party).
- Provides individual and group counselling implementing intervention strategies consistent with client information and goals. Working in collaboration with client to establish goals that are relevant, clear and concrete. Organizing, recognizing, and relaying appropriately the implications of case material.
- Manage and maintain a caseload of clients.
- Appropriately administering assessments to determine client concerns, problems and case outcomes. Specifying case outcomes early and concretely.
- Therapist continuously identifies, assesses and monitors client's needs in conjunction with caregivers and/or other service providers.
- Therapeutically facilitate closure/transition of cases, including discharge planning.

NOTE: Applicants not selected for an interview will not necessarily be notified.
Options Community Services Society is an equal opportunity employer
committed to hiring a diverse workforce.

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- Provides follow-up support to clients after the end of therapy treatment. Monitors and evaluates clients' functioning and interaction with family and social supports in the community. Advises other professionals involved with the client's case where further evaluation and more intensive treatment is required.
- Provides reports on clients' behaviour and progress. Maintains clinical records indicating the nature and duration of treatment.
- Provides consultation to those working with client cases i.e. social workers, HEAL Clinic, School District personnel, RCMP, other organization staff, and other professionals.
- Responds to complaints by clients.
- Organizes and oversees groups of clients in the conduct of activities intended to provide specified benefits to those participating.
- Provides statistical and/or narrative reports on services.
- Participates in assigned meetings with OCS volunteers and/or other OCS employees for the purpose of sharing information, coordinating service development and delivery, and/or organizational development.
- Participates in assigned meetings with volunteers and/or employees of other public and private sector organizations as a representative of the Society, for the purpose of sharing information, coordinating service development and delivery, and/or community development.
- Engages in prevention activities by networking, consultation, public relations as required.
- Improves the level of professional expertise through reading, consultation, and relevant workshops.
- Drives the employee's personally owned vehicle for job-related purposes (no OCS client may be transported in the employee's vehicle).
- Works as a member of a team.
- Performs other duties as assigned.

QUALIFICATIONS

Education, Training and Experience:

- Masters degree in Counselling Psychology, Social Work or equivalent from a recognized professional faculty or equivalent combination of education, training, and experience is required with a minimum of 2 years of experience working specifically with sexually abused children and multi-problem families.
- Possess extensive knowledge of play and art therapy with children, systemic family therapy, and Cognitive Behavioural Therapy as the primary modes of treatment.

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- Ability to work independently, and as a member of a professional team.
- Required to conduct oneself in a professional and culturally competent manner, upholding the ethical standards of the Society.
- Owns vehicle required.
- Both First Aid and a second language are considered assets.

Job Skills and Abilities:

- Professional etiquette.
- High degree of flexibility and initiative.
- Demonstrated effectiveness as part of a staff team.
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Demonstrated ability to develop program related reference and resource materials.
- Commitment to a problem solving approach.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Ability to identify sensitive issues and maintain confidentiality.
- Must be sensitive to and respectful of cultural and lifestyle diversity.
- Must complete a six (6) month probationary period before staff are permanent employees, unless otherwise specified by contract conditions.

* An eligibility list will be maintained for up to 6 months. Eligible applicants may be offered a casual position.

CLOSING DATE: Resumes will be reviewed starting September 21st 2020 but the posting will remain open until filled and will close without notice.

PLEASE APPLY TO: Ola Abugharbiyeh, Counselling Services Senior Manager
Options Community Services Society
Email: cs.postings@options.bc.ca

No phone calls please.

Please include a cover letter clearly indicating the posting number [#A21633] and outlining your qualifications and related experience for the position.