

POSTING



EARLY CHILDHOOD SETTLEMENT WORKER

Permanent Part Time (21 hours per week)
Afternoons and Saturdays possible

First Steps Early Years Refugee Program

First Steps is a multi agency collaborative project to provide intensive ECD focused settlement and developmental support, to young refugee children and their caregivers to enable them to gradually transition into mainstream services and resources. The project is in collaboration with DIVERSEcity Community Resource Society, Options Community Services and Umoja Operation Compassion Society. This project arose in recognition of the importance of the early years and the critical child development, parental attachment/bonding as parents and caregivers work on their issues of settlement, adaptation and support. Program operates from two sites, at DIVERSEcity and at Umoja.

Position:

The Early Childhood Settlement Educator position provides developmentally appropriate activities in a play based Early Childhood setting for children from infancy to school age with an emphasis on attachment, bonding and early literacy.

KEY DUTIES AND RESPONSIBILITIES

Plan, organize, implement, assess and supervise daily developmentally appropriate, culturally and spiritually sensitive, play based early childhood activities that meet the physical, social, emotional and cognitive needs of the children and families.

- Help parents increase their knowledge of child development and parenting skills through role modeling, sharing resources and teachable moments.
- Provide a supportive and nurturing relationship with the parents and caregivers.
- Provide early literacy/ family literacy activities which support the development of healthy attachment and bonding.

QUALIFICATIONS

Education, Training and Experience:

- Degree or Diploma in Early Childhood Education is required.
- ECE License to Practice required
- Minimum three years experience in a related position
- Current Level I First Aid certificate
- Valid Class 5 B.C. Driver's License and use of a personal vehicle is required

NOTE: Applicants not selected for an interview will not necessarily be notified.
Options Community Services Society is an equal opportunity employer
committed to hiring a diverse workforce.

Posted: October 9, 2020

OCS Posting #:A21654

Job Skills and Abilities:

- Demonstrated effectiveness as part of a staff team.
- Must be sensitive to and respectful of cultural, spiritual and lifestyle diversity.
- Demonstrated capacity to be creative, flexible, resourceful and adaptable
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Non-judgmental, respectful, positive, supportive attitude
- Ability to identify sensitive issues and maintain confidentiality.
- Demonstrated ability to develop program related reference and resource materials.
- Commitment to a problem solving approach and willingness to learn and actively participate in professional development.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Sensitivity to the financial, social, physical, cultural and personal barriers that refugees and new immigrants face
- Crisis Line experience an asset.
- **Additional language an asset (Arabic, Farsi, Urdu)**

* An eligibility list will be maintained for up to 6 months

CLOSING DATE:

Resumes will be reviewed starting October 16, 2020 but the posting will remain open until filled and will close without notice.

PLEASE APPLY TO:

Yasmeen Saleh, Program Manager
Options Community Services Society

Email: yasmeen.saleh@options.bc.ca

No phone calls please.

Please include a cover letter clearly indicating the posting number [#A21654] and outlining your qualifications and related experience for the position.