

# POSTING

## Nurse (RN/RPN)

### Various hours/shifts available

## Assisted Living Program

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As a member of a multidisciplinary team, the Nurse provides a broad range of psychiatric nursing functions and direct care, including psychiatric assessment, pharmacotherapy, and crisis intervention. The Nurse practices in accordance with the standards of professional practice and code of ethics as outlined by the College of Registered Psychiatric Nurses of British Columbia (CRPNBC) or the College of Registered Nurses of British Columbia (CRNBC) as well as within a client centered, trauma-informed, recovery-focused care model.

### KEY DUTIES AND RESPONSIBILITIES

- Adheres to the policies and standards of Options Community Services Society (OCS), as established in policy and program manuals, Health & Safety Guidelines, job descriptions, written memos, and verbal agreements
- Provides a broad range of psychiatric nursing functions and direct care, including psychiatric assessment, pharmacotherapy, and crisis intervention
- Implement recovery plans including goals and interventions, desired outcomes, in collaboration with the resident and Mental Health Team
- Dispenses and manages medications in accordance with relevant regulations and pharmacy policies and procedures
- Monitor and assess resident's response to medication regime, assess for side effects and drug interactions
- Train and guide support staff in the administration of medication and implementation of care plans.
- Maintain records on resident's health care requirements, medication, vital signs, and other pertinent data.
- Provides education, guidance and support to resident's and their families and/or caregivers about health care and treatment protocols.
- Performs other duties and tasks as assigned

### QUALIFICATIONS

#### Education, Training, and Experience:

- Graduation from an approved school of Nursing with current practicing membership with the College of Registered Psychiatric Nurses of British Columbia (CRPNBC) or College of Registered Nurses of British Columbia (CRNBC) with at least three years of recent related experience in mental health and addiction either in a hospital or community setting are required.
- A valid First Aid Certificate
- A valid Class 5 B.C. Driver's License
- Access to a reliable vehicle for business use

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**NOTE: Applicants not selected for an interview will not necessarily be notified.**  
Options Community Services Society is an equal opportunity employer  
committed to hiring a diverse workforce.

Posted: mm/dd/yyyy

OCS Posting #:A

- Lived experience relevant to the service setting is considered an asset

### **Job Skills and Abilities:**

- Broad knowledge of nursing theory and practice within a client-centered, trauma-informed model of care and concurrent disorders.
- Broad knowledge of CRNBC's or CRPNBC's standards for nursing practice.
- Knowledge of mental illness and substance use treatment
- Knowledge of psychopharmacology (indications and side-effects).
- Demonstrated knowledge of a trauma informed approach
- Demonstrated knowledge of psychosocial rehabilitation practices
- Demonstrated ability to plan and implement care plans.
- Demonstrated ability to work alone as well as collaboratively as a member of an interdisciplinary team.
- Demonstrated ability to deal effectively with clients and their families, co-workers, physicians and staff of external agencies.
- Demonstrated knowledge of community resources and health related support services.
- Good organization, time and general management skills.
- Ability to work independently and as part of a team
- Firm understanding of harm reduction approach and its implementation in a community based setting.
- Ability to communicate effectively, both verbally and in writing.
- Physical ability to carry out the duties of the position
- Demonstrated ability to facilitate groups.

***Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search preceding your start date.***

\* An eligibility list will be maintained for up to 6 months. [Eligible applicants may be offered a casual position]

**COMPENSATION:** \$43.73/hr

**CLOSING DATE:** Resumes will be reviewed starting November 4, 2020 but the posting will remain open until filled and will close without notice.

**PLEASE APPLY TO:** Slinder Balaggan, Deputy Executive Director  
Options Community Services Society

Email: [slinder.balaggan@options.bc.ca](mailto:slinder.balaggan@options.bc.ca)

**No phone calls please.**

**Please include a cover letter clearly indicating the posting number [#A] and outlining your qualifications and related experience for the position. Please also indicate hours and shifts you are available to work.**