

POSTING

CLINICAL COUNSELLOR

Temporary Part Time - (Up to 21 hours per week)
Until Return of Incumbent
Maternity Leave Coverage

Multicultural Family Preservation Program

The Multicultural Family Preservation Program MFPP increases the parenting capacity of Ministry referred multicultural families, decreasing the potential of their children entering the care of the Ministry. Culturally agile services and supports are required to promote family wellness and support family transitions, including reunifications. This will be addressed by assisting parents and caregivers in finding ways to meet the physical, emotional and developmental needs of their children resulting in their enhanced safety and well-being.

The Clinical Counsellor will provide culturally agile clinical counselling and engage families and individuals in appropriate therapeutic planning, intervention, education, and mentorship services, and provide them with tools that will increase the family's capacity to reduce identified risk factors, and be self-sustaining and stable. May also provide supportive visitation for parents and children in the care of Ministry of Children and Family Development. Services are provided in the family's home, in other community settings and in-office.

The successful applicant will be proficient both written and verbally in one or more of priority languages that have been identified by MCFD: **Arabic, Mandarin, Punjabi and/or Tagalog**

KEY DUTIES AND RESPONSIBILITIES

- Participate in agency and program specific quality improvement initiatives.
- Express a willingness to learn more about, and show respect for, the clients' worldview, belief systems and means of problem solving in order to collaboratively develop and sustain culturally sensitive and agile interventions.
- Maintain current knowledge of counselling modalities, best practices in relation to the target population, culturally agile service provision, trauma informed interventions and practice.
- Conduct assessments, in collaboration with the family, MCFD staff and other involved community partners; including participation in Integrated Case management meetings relevant to referred families.
- Provide individual, couple and/or family counselling using a trauma informed approach focused on resolving issues of abuse and neglect.
- Maintain an up to date knowledge of community resources and provide appropriate referrals to clients to meet their needs.
- Develop and implement therapeutic service plans and programs necessary to meet client goals and objectives; utilizing a crisis intervention approach where necessary.
- Provide individual and group counselling, implementing intervention strategies consistent with client information and goals. Work in collaboration with client, MCFD and the Outreach Family Counsellor to establish goals that are relevant, clear and concrete.
- As needed, administer assessments to determine client concerns, problems and case outcomes. Specifying case outcomes early and concretely.
- Participate in Integrated Case Management as needed, including transition and discharge planning.

- Maintain client and service records in accordance with MCFD requirements, COA standards and agency policy.
- Formulate and facilitate support and educational groups for clients and/or their families as required.
- Provide statistical and/or narrative reports on services.

QUALIFICATIONS

Education, Training, and Experience

- Must possess a Master's degree in Counselling Psychology, Social Work, or related degree. Eligibility for registration with a professional body (RCC preferred).
- Must possess specialized training and experience in delivering trauma informed services.
- Broad knowledge of family therapy, non-verbal expressive child therapy and behaviour management theory and practice, including trauma informed service delivery, attachment theory, behaviour modification, and child and family development.
- Valid Driver's License and access to an appropriately insured personal vehicle for work purposes.
- Proficiency in at least one of the priority languages to sufficiently serve families in their native language.
- Awareness and understanding of the key roles that a person's culture, identity, ethnicity, race, gender and other aspects of diversity play in the counselling and support process.
- Lived experience of cross-cultural parenting and settlement considered an asset.

Job Skills and Abilities:

- Professional etiquette.
- Ability to work independently and as a member of a professional team.
- Required to conduct oneself in a professional manner, upholding the ethical standards of the Society.
- High degree of flexibility and initiative.
- Demonstrated effectiveness as both a leader and part of a staff team.
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Demonstrated ability to develop program related reference and resource materials.
- Commitment to a problem-solving and strength-based approach.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Ability to identify sensitive issues and maintain confidentiality.
- Crisis Line experience an asset.

* An eligibility list will be maintained for up to 6 months. Eligible applicants may be offered a casual position.

Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search preceding your start date.

CLOSING DATE:

Resumes will be reviewed starting November 25th 2020 but the posting will remain open until filled and will close without notice.

PLEASE APPLY TO:

Ola Abugharbiyeh, Program Manager/Clinician
Options Community Services Society
Email: ola.abugharbiyeh@options.bc.ca

No phone calls please.

Please include a cover letter clearly indicating the posting number #A21682 and outlining your qualifications and related experience for the position.