

The logo for Options Community Services features four stylized human figures in red, blue, yellow, and green, arranged in a square. Below them, the word "options" is written in a bold, lowercase sans-serif font, with "COMMUNITY SERVICES" in a smaller, all-caps sans-serif font underneath.

Nurse Manager with Options Community Services!

**Join our
team!**

Options Community Services is celebrating 50 years of service to the communities south of the Fraser River. We are committed to creating hope and belonging for all through our wide range of programs and services. Come be part of a growing team of service providers!

[Apply today to join our team!](#)

We are now accepting applications for a **Registered Psychiatric Nurse OR Registered Nurse (Manager)** to join our team at Nichol Place in Surrey, BC. Nichol Place is a brand new 48 room Assisted Living Residence focused on supporting individuals living with mental health and substance use diagnosis. Residents are focused on reaching full independence as they transition in to our community.

The **Nurse Manager of Nichol Place** is responsible for the oversight of the Assisted Living Program for both adults and young adults who are living with mental illness and working towards the goal of greater independence. They will be responsible for the effective management of all aspects of Nichol Place, including the supervision and administration of the programs, planning, development and implementation of effective and efficient services within both the agency and the greater community.

As a Nurse Manager, you will:

- Ensure all Assisted Living Registry and Accreditation standards are continuously being met; participates in Performance and Quality Improvement initiatives at both the program and agency level.
- Maintains high-level knowledge of mental health services, community services, resource persons and a wide range of mental health issues and initiatives.
- Mentor, coach and support staff to meet and exceed the expectations of their role.
- Participates in an on-call rotation.
- Use effective case management principles to conduct assessments, identify problems, address issues or variances from the plan of care in collaboration with the appropriate physician, interdisciplinary team member and/or community agency.
- Develop and maintain formal General Practitioner Partnerships as appropriate and in accordance with a Fraser Health Authority service delivery model. Act as a clinical resource for the interdisciplinary team by providing information based on nursing theory and practice related to clients with health care needs.
- Consult, confer, and collaborate with multidisciplinary team members, physicians, educational resources and other health care professionals to achieve excellence in client-centred education and research.
- Performs other related duties as required.



QUALIFICATIONS:

Education & Experience

- Current practicing registration as a Registered Nurse or a Registered Psychiatric Nurse with the British Columbia College of Nurses and Midwives (BCCNM) and three years' recent experience residential care home experience or an equivalent combination of education, training and experience.
- Minimum of 3-5 years of experience in a management position with experience in the operation of a psychiatric residential community care facility.
- Local area travel requires the use of personal vehicle. Valid BC Driver's License.

Knowledge & Abilities

- Demonstrates ability to problem solve using sound judgment in applying critical thinking skills within safe limits of client care.
- Demonstrated skill in physical assessment and chronic disease management.
- Demonstrated competency in psychomotor skills required within the designated scope of nursing practice.
- Comprehensive knowledge of BCCNM standards of practice and guidelines for clinical practitioners.
- Demonstrated ability to work independently and set priorities for care for a caseload of clients.
- Comprehensive knowledge of other health disciplines and their role in client care.
- Demonstrated ability to work collaboratively as a member of an interdisciplinary team.
- Demonstrated ability to provide leadership and work direction.
- Demonstrated skill in facilitating groups that include professionals/clients and or clients/family members.
- Demonstrated ability to effectively communicate orally and in writing.
- Demonstrated ability to communicate, negotiate and deal effectively with co-workers, physicians, other health care staff, clients and their families, and staff of outside agencies.
- Demonstrated ability to effectively deal with conflict resolutions.
- Demonstrated ability to adjust to new or unexpected events.
- Demonstrated ability in conducting physical, mental, psychosocial/functional environmental assessments.
- Demonstrated skill in the use of supplies and materials utilized in the provision of community based nursing service.
- Demonstrated physical ability to perform the duties of the position.
- Computer literacy to operate a computerized patient care information system and email system.
- Ability to operate related equipment.

WHO WE ARE:

Options Community Services Society

We are a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

We envision a healthy community as a safe and clean environment where we all have a sense of belonging. It is a place where each of us has the opportunity to work and learn, and to develop and realize goals that are meaningful and fulfilling.

Only short-listed applicants will be contacted for this posting.

For more details on the requirements, responsibilities, and [how to apply](#) for this position, please visit the [job posting](#) on our careers page: www.options.bc.ca

Thank you for your interest in working with Options Community Services!

Recruitment@options.bc.ca