

We're Hiring!

**Posting:
A21740**

**Clinical Counsellor
Casual
(Evenings)**

**Domestic Violence
Intervention Program**

Options Community Services Society

We are a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

We envision a healthy community as a safe and clean environment where we all have a sense of belonging. It is a place where each of us has the opportunity to work and learn, and to develop and realize goals that are meaningful and fulfilling.

The Domestic Violence Intervention Program increases the parenting capacity and overall safety of Ministry referred families where domestic violence is identified, decreasing the potential of their children entering the care of the Ministry. Culturally agile services and supports are required to promote family wellness and support family transitions, including reunifications. This will be addressed by providing one-to-one and group mandated service directly to perpetrators of domestic violence from various cultural backgrounds who are parents/caregivers of children birth - 19 and have perpetrated incidents of domestic violence that have resulted in MCFD child protection services as required by the *Child, Family and Community Service Act (CFCSA)*. Services will be available on an outreach basis where required. The Clinical Counsellor will provide clinical counselling and engage perpetrators of domestic violence through the use of therapeutic intervention and education.

Since the focus of this position is to engage men from Indigenous cultural background, a candidate of Indigenous background will be an asset.

KEY DUTIES AND RESPONSIBILITIES

- Provide one-to-one counselling and co-facilitate therapeutic group for clients from various cultural backgrounds who are perpetrators of domestic violence
- Conduct risk assessments and safety plans, in collaboration with the family, MCFD staff and other involved community partners; including participation in Integrated Case management meetings relevant to referred individuals and families, including transition and discharge planning.
- Administer assessments to determine client concerns, problems and case outcomes. Specifying case outcomes early and concretely.
- Complete necessary training of DVIP group curriculum material with a level of competency to provide the different group(s) in all stages of a participant's enrolment.
- Provide individual and group counselling, implementing intervention strategies consistent with client information and goals. Work in collaboration with client, MCFD and community partners to establish goals that are relevant, clear and concrete using a trauma informed approach.

NOTE: Applicants not selected for an interview will not necessarily be notified.

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- Develop and implement therapeutic service plans and programs necessary to meet client goals and objectives; utilizing a crisis intervention approach where necessary.
- Engage in individual and DVIP team clinical supervision.
- May maintain a caseload of clients.
- Maintain client and service records in accordance with MCFD requirements, COA standards and agency policy.
- Maintain an up to date knowledge of community resources and provide appropriate referrals to clients to meet their needs.
- Maintain current knowledge of counselling modalities, best practices in relation to the target population, culturally agile service provision, trauma informed interventions and practice.
- Provide statistical and/or narrative reports on services.
- Participate in agency and program specific quality improvement initiatives.
- Express a willingness to learn more about, and show respect for, the clients' worldview, belief systems and means of problem solving in order to collaboratively develop and sustain culturally sensitive and agile interventions.

QUALIFICATIONS

Education, Training, and Experience

The candidate must have:

- Must possess a Master's degree in Counselling Psychology, Social Work, or related degree. Eligibility for registration with a professional body (RCC preferred).
- Having Indigenous cultural background will be an asset.
- Must possess specialized training and experience in delivering trauma informed services.
- Valid Driver's License and access to an appropriately insured personal vehicle for work purposes.
- Awareness and understanding of the key roles that a person's culture, identity, ethnicity, race, gender and other aspects of diversity play in the counselling and support process.

Assets include:

- Awareness and understanding of the key roles that a person's culture, identity, ethnicity, race, gender and other aspects of diversity play in the counselling and support process.

Knowledge Skills and Abilities:

- Professional etiquette.
- Ability to work independently and as a member of a professional team.
- Required to conduct oneself in a professional manner, upholding the ethical standards of the Society.
- Broad knowledge and experience of family therapy; expressive therapies; group processes/group work; cognitive behaviour therapy; attachment theory; child and family development; trauma informed service, and an advanced understanding of multi-generational trauma and cycles of abuse.

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- Experience delivering services that are culturally safe and responsive to the unique context and challenges facing Aboriginal children, youth, Families and communities including the impact of colonialism and its ongoing impact.
- Experience with people with disabilities; Lesbian, Gay, Bi-Sexual, Transgendered, Queer (LGBTQ).
- Experience with mental health issues.
- Experience with problematic substance use.
- Awareness and understanding of the key roles that a person's culture, identity, ethnicity, race, gender and other aspects of diversity play in the counselling and support process.
- Relevant prior experience working effectively and collaboratively with MCFD, other government agencies, and local community partners in the delivery of integrated services to families.
- High degree of flexibility and initiative.
- Demonstrated effectiveness as both a leader and part of a staff team.
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Demonstrated ability to develop program related reference and resource materials.
- Commitment to a problem-solving and strength-based approach.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Ability to identify sensitive issues and maintain confidentiality.
- Must complete a six (6) month probationary period before staff are permanent employees, unless otherwise specified by contract conditions.
- Crisis Line experience an asset.

Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search preceding your start date.

Applicants with lived experience are strongly encouraged to apply.

CLOSING DATE: February 26, 2021

PLEASE APPLY TO: Harpal Johl, Program Manager
Options Community Services Society

Email: Harpal.Johl@options.bc.ca

Please include a cover letter indicating the posting number [#21740] and detailed resume outlining your qualifications and related experience for the position.

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