

**We're Hiring!**

**Posting:  
A21775**

**Clinical Consultant  
Contract  
(1.5 hours per month)**

**PEACE Program**

### Options Community Services Society

We are a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

We envision a healthy community as a safe and clean environment where we all have a sense of belonging. It is a place where each of us has the opportunity to work and learn, and to develop and realize goals that are meaningful and fulfilling.

Prevention, Education, Advocacy, Counselling and Empowerment (PEACE) provides education and supportive counselling for children and youth that have been exposed to and/or witnessed domestic violence/abuse.

The Clinical Consultant is responsible for ensuring staff practices are relevant, appropriate and adhere to feminist trauma informed practice. The CC provides peer support, debriefing, practice oversight and case consultation.

### KEY DUTIES AND RESPONSIBILITIES

- Address clinical supervision needs with staff.
- Identifying and delivering training initiatives to ensure staff acquire the knowledge, skills and abilities necessary to work effectively with clients.
- Help cultivate fresh perspectives when necessary.
- Integrating theory and practice and assist in aligning staff goals with program mandate.
- Addresses confidentiality issues and ethical dilemmas.

### QUALIFICATIONS

#### Education, Training, and Experience

The candidate must have:

- M.A., M.Ed., M.S.W.,
- A minimum of three to five years' experience providing direct clinical supervision to staff engaged in delivering services within a feminist framework working with women and children affected by violence: previous clinical experience working with issues such as domestic violence and sexual abuse and the resulting trauma.
- Affiliation with a recognized professional body (BCACC).

#### Knowledge Skills and Abilities:

**NOTE: Applicants not selected for an interview will not necessarily be notified.**

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- In depth knowledge of program issues, standards, society policies, relevant legislation and community resources.
- In depth understanding and integration of feminist analysis of the dynamics of violence against women and children.
- Familiarity with trauma informed practice, relevant legislation, anti-violence advocacy needs of children, youth and adults, professional and community resources.
- Non-profit and/or Women's Organization experience.
- Personal qualities and attitudes that welcome, respect and appreciate clients, colleagues, volunteers. Staff, donors and the larger community.
- Demonstrate and foster a respect for diversity, equity and inclusion.
- Excellent critical thinking skills.

***Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search preceding your start date.***

***Applicants with lived experience are strongly encouraged to apply.***

**CLOSING DATE:** Resumes will be reviewed starting **April 1, 2021** but the posting will remain open until filled and will close without notice.

**PLEASE APPLY TO:** Tammy Dyer, Deputy Executive Director  
Options Community Services Society

Email: [tammy.dyer@options.bc.ca](mailto:tammy.dyer@options.bc.ca)

Please include a cover letter indicating the posting number [#21775] and detailed resume outlining your qualifications and related experience for the position.

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