

We're Hiring!



**Posting:
A21788**

**RPN or RN
Casual**

**Assisted Living Programs -
Surrey and White Rock**

Options Community Services Society

We are a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

We envision a healthy community as a safe and clean environment where we all have a sense of belonging. It is a place where each of us has the opportunity to work and learn, and to develop and realize goals that are meaningful and fulfilling.

Our Mental Health Assisted Living Programs are focused on supporting individuals living with mental health and substance use diagnosis. Residents are focused on increasing their independence as they transition in to community and full independence.

This position requires service delivery between all of our Assisted Living Programs in South Surrey (Maple House) and Newton (Nichol Place and Blair House).

As a member of a multidisciplinary team, the Nurse provides a broad range of psychiatric nursing functions and direct care, including psychiatric assessment, pharmacotherapy, and crisis intervention. The Nurse practices in accordance with the standards of professional practice and code of ethics as outlined by the College of Registered Psychiatric Nurses of British Columbia (CRPNBC) or the College of Registered Nurses of British Columbia (CRNBC) as well as within a client centered, trauma-informed, recovery-focused care model.

KEY DUTIES AND RESPONSIBILITIES

- Adheres to the policies and standards of Options Community Services Society (OCS), as established in policy and program manuals, Health & Safety Guidelines, job descriptions, written memos, and verbal agreements
- Provides a broad range of psychiatric nursing functions and direct care, including psychiatric assessment, pharmacotherapy, and crisis intervention.
- Implement recovery plans including goals and interventions, desired outcomes, in collaboration with the resident and Mental Health Team.
- Dispenses and manages medications in accordance with relevant regulations and pharmacy policies and procedures.
- Monitor and assess resident's response to medication regime, assess for side effects and drug interactions
- Train and guide support staff in the administration of medication and implementation of care plans.
- Maintain records on resident's health care requirements, medication, vital signs, and other pertinent data.

NOTE: Applicants not selected for an interview will not necessarily be notified.

Posted: 07-Apr-21

Options Community Services Society is an equal opportunity employer committed to hiring a diverse workforce.

- Provides education, guidance and support to resident's and their families and/or caregivers about health care and treatment protocols.
- Performs other duties and tasks as assigned.

QUALIFICATIONS

Education, Training, and Experience:

- Graduation from an approved school of Nursing with current practicing membership with the College of Registered Psychiatric Nurses of British Columbia (CRNBC) or College of Registered Nurses of British Columbia (CRNBC) with at least three years of recent related experience in mental health and addiction either in a hospital or community setting are required.
- A valid First Aid Certificate.
- A valid Class 5 B.C. Driver's License.
- Access to a reliable vehicle for business use.

Knowledge Skills and Abilities:

- Broad knowledge of nursing theory and practice within a client-centered, trauma- informed model of care and concurrent disorders.
- Broad knowledge of CRNBC's or CRPNBC's standards for nursing practice.
- Knowledge of mental illness and substance use treatment.
- Knowledge of psychopharmacology (indications and side-effects).
- Demonstrated knowledge of a trauma informed approach.
- Demonstrated knowledge of psychosocial rehabilitation practices.
- Demonstrated ability to plan and implement care plans.
- Demonstrated ability to work alone as well as collaboratively as a member of an interdisciplinary team.
- Demonstrated ability to deal effectively with clients and their families, co-workers, physicians and staff of external agencies.
- Demonstrated knowledge of community resources and health related support services.
- Good organization, time and general management skills.
- Ability to work independently and as part of a team.
- Firm understanding of harm reduction approach and its implementation in a community based setting.
- Ability to communicate effectively, both verbally and in writing.
- Physical ability to carry out the duties of the position.
- Demonstrated ability to facilitate groups.
- Crisis Line experience is considered an asset.

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Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search preceding your start date.

Applicants with lived experience are strongly encouraged to apply.

CLOSING DATE: Resumes will be reviewed starting **April 15, 2021** but the posting will remain open until filled and will close without notice.

PLEASE APPLY TO: Paula Church, Senior Program Manager
Options Community Services Society

Email: Paula.Church@options.bc.ca

Please include a cover letter indicating the posting number [**#21788**] and detailed resume outlining your qualifications and related experience for the position.

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