

We're Hiring!

**Posting:
A21813**

Sexual Abuse Therapist
Permanent Part-Time
(30 hours per week)

**Sexual Abuse Counselling
Centre - Counselling Services**

Options Community Services Society

We are a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

We envision a healthy community as a safe and clean environment where we all have a sense of belonging. It is a place where each of us has the opportunity to work and learn, and to develop and realize goals that are meaningful and fulfilling.

Sexual Abuse Counselling Centre (SACC) provides both short and long-term counselling to children and youth (ages 3-18) from Surrey and White Rock who have disclosed sexual abuse or where sexual abuse is suspected. We also offer support and psycho-educational information to non-offending family members in relationship to the effects of sexual abuse.

The Sexual Abuse Therapist will provide clinical assessment and treatment in a range of modalities to sexually abused children and youth, and their non-offending family members.

KEY DUTIES AND RESPONSIBILITIES

- Adheres to the policies and standards of Options Community Services Society, as established in policy and program manuals, Health & Safety Guidelines, job descriptions, written memos, and verbal agreements.
- Responds to referrals of clients (by external referral sources), or by clients (in programs where self-referral is permitted).
- Therapist interviews clients to gather comprehensive case history. Assesses profound social, psychological, emotional and/or behavioural issues affecting clients. Identifies core areas of concern to be addressed in counselling.
- Develops and implements therapeutic service plans and programs necessary to meet client goals and objectives.
- Provides individual, and/or family counselling to clients, in accordance with an established service plan which has been created in collaboration with the employee, the client (and - when appropriate - an external third party).
- Provides individual and group counselling implementing intervention strategies consistent with client information and goals. Working in collaboration with client to establish goals that are relevant, clear and concrete. Organizing, recognizing, and relaying appropriately the implications of case material.
- Manage and maintain a caseload of clients.

NOTE: Applicants not selected for an interview will not necessarily be notified.

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- Appropriately administering assessments to determine client concerns, problems and case outcomes. Specifying case outcomes early and concretely.
- Therapist continuously identifies, assesses and monitors client's needs in conjunction with caregivers and/or other service providers.
- Therapeutically facilitate closure/transition of cases, including discharge planning.
- Provides follow-up support to clients after the end of therapy treatment. Monitors and evaluates clients' functioning and interaction with family and social supports in the community. Advises other professionals involved with the client's case where further evaluation and more intensive treatment is required.
- Provides reports on clients' behaviour and progress. Maintains clinical records indicating the nature and duration of treatment.
- Provides consultation to those working with client cases i.e. social workers, HEAL Clinic, School District personnel, RCMP, other organization staff, and other professionals.
- Responds to complaints by clients.
- Organizes and oversees groups of clients in the conduct of activities intended to provide specified benefits to those participating.
- Provides statistical and/or narrative reports on services.
- Participates in assigned meetings with OCS volunteers and/or other OCS employees for the purpose of sharing information, co-ordinating service development and delivery, and/or organizational development.
- Participates in assigned meetings with volunteers and/or employees of other public and private sector organizations as a representative of the Society, for the purpose of sharing information, co-ordinating service development and delivery, and/or community development.
- Engages in prevention activities by networking, consultation, public relations as required.
- Improves the level of professional expertise through reading, consultation, and relevant workshops.
- Drives the employee's personally owned vehicle for job-related purposes (no OCS client may be transported in the employee's vehicle).
- Works as a member of a team.
- Performs other duties as assigned.

QUALIFICATIONS

Education, Training, and Experience

The candidate must have:

- Masters degree in Counselling Psychology, Social Work or equivalent from a recognized professional faculty or equivalent combination of education, training, and experience is required with a minimum of 2 years of experience working specifically with sexually abused children and multi-problem families.

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- Possess extensive knowledge of play and art therapy with children, systemic family therapy, and Cognitive Behavioural Therapy as the primary modes of treatment.
- Ability to work independently, and as a member of a professional team.
- Required to conduct oneself in a professional and culturally competent manner, upholding the ethical standards of the Society.
- Owns vehicle required.

Assets include:

- First Aid
- Second Language

Knowledge Skills and Abilities:

- Professional etiquette.
- High degree of flexibility and initiative.
- Demonstrated effectiveness as part of a staff team.
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Demonstrated ability to develop program related reference and resource materials.
- Commitment to a problem solving approach.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Ability to identify sensitive issues and maintain confidentiality.
- Must be sensitive to and respectful of cultural and lifestyle diversity.
- Must complete a six (6) month probationary period before staff are permanent employees, unless otherwise specified by contract conditions.

Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search preceding your start date.

Applicants with lived experience are strongly encouraged to apply.

** An eligibility list will be maintained for up to 6 months. [Eligible applicants may be offered a casual position]*

CLOSING DATE: Resumes will be reviewed starting **May 20, 2021** but the posting will remain open until filled and will close without notice.

PLEASE APPLY TO: Heather Lynch, Program Manager
Options Community Services Society

Email: Heather.Lynch@options.bc.ca

Please include a cover letter indicating the posting number [**#21813**] and detailed resume outlining your qualifications and related experience for the position.

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