

We're Hiring!



**Posting:
A21867**

**Adult Inclusion Worker
Part-Time
(28 hours per week)**

**Special Services to
Children and their
Families - Empower**

Options Community Services Society

We are a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

We envision a healthy community as a safe and clean environment where we all have a sense of belonging. It is a place where each of us has the opportunity to work and learn, and to develop and realize goals that are meaningful and fulfilling.

Reporting to the Program Manager or their designate, the Adult Inclusion Worker will provide services in a group or one to one setting with adults who have a developmental disability and are referred through Community Living British Columbia (CLBC). The program is a client driven service. Duties would include creating strategies to enable the client in achieving their self identified goals. Duties would also include working on skills involving areas such as: social, life, communication skills and community involvement. The program is community based. Working hours would mostly be during the day.

HIGHLIGHTS OF KEY RESPONSIBILITIES

- Work with the clients on implementing and facilitating strategies, mainly in the community in a one-to-one or group setting.
- Working with groups/one to one, providing recreational, educational and social learning opportunities to assigned clients within the community. Being interactive and engaged with clients. Allowing opportunities for clients to socialize with peers but always being attentive and aware of dynamics of the interaction.
- Assess needs and develop individualized strategies from identified goals to meet the needs of your clients.
- Evaluate the client's progress by written reports and daily journal notes, reporting back to CLBC when necessary and in accordance with Accreditation standards.
- Work within a team setting and participate in the organization of special events, activities, outings and summer programming.
- Liaise with other CYCC's, assistant program managers, program manager, social workers, parents, agencies, and other professionals, advocating and advising on strategies that have proven success towards the client's goals.

NOTE: Applicants not selected for an interview will not necessarily be notified.

Posted: 21-Jul-19

Options Community Services Society is an equal opportunity employer committed to hiring a diverse workforce.

QUALIFICATIONS

Education, Training, and Experience

- B.A. degree in a related field and/or a combination of relevant training and experience working with children aged 3 - 19. Candidates with less education will be considered.
- Valid Level I First Aid certificate.
- Possess a Class 4 driver's license and a clean driver's abstract are an asset,

Knowledge Skills and Abilities:

- Well developed interpersonal, counseling, oral and written communication skills, especially with regard to reporting.
- Must be physically able to assist clients with balance and mobility issues.
- Adaptable, creative and flexible.
- Good organizational, time management and general management skills.
- Knowledge of group processes and facilitation techniques.
- Demonstrated effectiveness working as part of a staff team, contributing to a positive group environment.
- Demonstrated ability to develop program related reference and resource materials.
- Commitment to a problem solving approach.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Ability to identify sensitive issues and maintain confidentiality.

Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search preceding your start date.

Applicants with lived experience are strongly encouraged to apply.

CLOSING DATE: Resumes will be reviewed starting **July 26, 2021** but the posting will remain open until filled and will close without notice.

PLEASE APPLY TO: Daniel Anctil, Program Manager
Options Community Services Society

Email: **Daniel.Anctil@options.bc.ca**

Please include a cover letter indicating the posting number **[#21867]** and detailed resume outlining your qualifications and related experience for the position.

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