

**We're Hiring!**



**Posting:  
A21897**

**Nurse (LPN, RN, RPN)  
Casual**

**Assisted Living Program -  
Nichol Place**

#### Options Community Services Society

We are a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

We envision a healthy community as a safe and clean environment where we all have a sense of belonging. It is a place where each of us has the opportunity to work and learn, and to develop and realize goals that are meaningful and fulfilling.

Nichol Place is a brand new 48 room Assisted Living Residence focused on supporting individuals living with mental health and substance use diagnosis. Residents are focused on increasing their independence as they transition in to community and full independence.

Reporting directly to the Senior Program Manager and indirectly to the Program Manager, and working collaboratively with the interdisciplinary team of clinical specialist and mental health workers, the Nurse (LPN, RPN, RN) is responsible for providing clinical care in a dynamic environment to residents according to established policies and procedures and the Standards of Practice for Nurses. They assist patients/residents in meeting their physical, social, spiritual and psychological needs consistent with the mission, vision and values of Options Community Services (OCS) and established protocols.

#### HIGHLIGHTS OF KEY RESPONSIBILITIES

- Ensure a high standard of patient care by acting as a clinical resource for staff, supporting staff training and development and providing support to the interdisciplinary team.
- Provides safe and respectful nursing care and builds rapport with an assigned clients, according to established policies and procedures, in combination with evolving individualized care plans and setting care priorities.
- Supports recovery plans as directed by the Program and Case Manager, including goals and interventions, desired outcomes and anticipates the clients needs and brings those needs forward to the care team.
- Dispenses and manages medications in accordance with relevant regulations and pharmacy policies and procedures and trains support staff in the administration of medications.
- Conducts comprehensive physical and mental assessments, monitors and recognizes abnormal signs or symptoms including laboratory values, communicates and collaborates interdisciplinary team.
- Coordinates resident clinical care including lab work, doctor, physiotherapy and other required appointments as needed.
- Maintains records on resident's health care requirements, medication, vital signs, and other pertinent data.
- Provides education, guidance and support to resident's and their families and/or caregivers about health care and treatment protocols.
- Performs other duties and tasks as assigned.

#### QUALIFICATIONS

##### Education, Training, and Experience

- Graduation from a recognized program for Practical Nursing with full practicing licensure with the BC College of Nurses and Midwives (BCCNM) and at least one year of recent related experience in mental health and addiction either in a hospital or community setting are required.

**NOTE: Applicants not selected for an interview will not necessarily be notified.**

Posted: 21-Aug-12

Options Community Services Society is an equal opportunity employer committed to hiring a diverse workforce.

- A valid First Aid Certificate.
- A valid Class 5 B.C. Driver's License is an asset.

#### **Knowledge Skills and Abilities:**

- Broad knowledge of practical nursing theory and practice within a client-centered, trauma-informed model of care and concurrent disorders.
- Broad knowledge of BCCN&M's standards for practice.
- Knowledge of mental illness and substance use treatment.
- Knowledge of psychopharmacology (indications and side effects).
- Demonstrated knowledge of a trauma informed approach.
- Demonstrated ability to work in a dynamic environment.
- Demonstrated ability to be proactive and collaborative in a team environment.
- Demonstrated knowledge of psychosocial rehabilitation practices.
- Demonstrated ability to plan and implement care plans.
- Demonstrated ability to work alone as well as collaboratively as a member of an interdisciplinary team.
- Demonstrated ability to provide leadership, supervision, work direction and consultation.
- Demonstrated ability to plan, organize and prioritize work.
- Demonstrated ability to set priorities, problem-solve, adjust to unexpected events and deal with conflict.
- Demonstrated ability to deal effectively with clients and their families, co-workers, physicians and staff of external agencies.
- Demonstrated knowledge of community resources and health related support services.
- Demonstrated ability to develop and deliver educational materials for staff/patients/clients and families based on education theories, principles and best practices.
- Good organization, time and general management skills.
- Ability to work independently and as part of a team with a strong emphasis on working collaboratively with a multidisciplinary team.
- Firm understanding of harm reduction approach and its implementation in a community based setting.
- Ability to communicate effectively, both verbally and in writing.
- Physical ability to walk throughout the facility
- Demonstrated ability to facilitate groups.

***Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search preceding your start date.***

***Applicants with lived experience are strongly encouraged to apply.***

**CLOSING DATE:** Resumes will be reviewed starting **August 18, 2021** but the posting will remain open until filled and will close without notice.

**PLEASE APPLY TO:** Paula Church, Senior Program Manager  
Options Community Services Society

Email: **Paula.Church@options.bc.ca**

Please include a cover letter indicating the posting number **[#21897]** and detailed resume outlining your qualifications and related experience for the position.

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