

Hyland House is a safe emergency shelter, available to people (19+ years old) who are currently homeless or at-risk of becoming homeless. Two locations are offered: *Bill Reid Place* in Cloverdale and *Hyland House* in Newton. The shelters provide support and assistance with:

- improving life skills
- finding employment
- finding housing
- managing your home
- integrating into the community
- budgeting

#### HIGHLIGHTS OF KEY RESPONSIBILITIES

- Responsible for the care and safety of residents in the Shelter. Establish clear, simple and consistent limits for the residents Encourage and facilitate the participation of residents to create a safe, positive atmosphere.
- Provide a safe home, which includes securing premises, maintaining property to ensure safety (including minor repairs), ensuring that unsafe actions by residents are responded to, and ensuring staff's safety. This entails: basic maintenance (i.e. installing safety devices); intervening and managing conflict between residents
- Take referrals on a 24-hour basis and do extensions of stay when needed. Data/information entry, electronic and written, into resident files and logs. Intake and orientation of residents referred to the shelter program.
- Maintain awareness of any issues experience by the residents and inform the supervisor. Supervise basic life skills chores or teach a resident how to complete them in a supportive manner. Encourage basic hygiene for all residents. Is a positive role model at all times, encouraging appropriate behaviour in residents.
- Identify resident barriers and jointly with the resident, come up with a plan to deal with the issues presenting. Provide information and resource to the residents where appropriate, to deal with presenting issues/barriers.

### QUALIFICATIONS

### Education, Training, and Experience:

- Current First Aid Certificate required
- Unrestricted Class 5 driver's license is required
- Bachelor's degree or combination of education and experience
- Crisis Line experience an asset.
- Food Safe Certificate an asset

# Knowledge Skills and Abilities:

- Excellent interpersonal skills
- Ability to work with people with complex needs, including mental illness and addictions
- Competency engaging and working with marginalized people
- Experience working in the context of emergency residential settings
- Good communication and conflict resolution skills.
- Ability to work collaboratively within a team environment
- Awareness of culturally sensitive issues

## Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search preceding your start date.

Applicants with lived experience are strongly encouraged to apply.

Applicants may be required to present proof of Covid-19 vaccination.

- **CLOSING DATE:** Resumes will be reviewed starting **November 9, 2021** but the posting will remain open until filled and will close without notice.
- PLEASE APPLY TO: Andrea Dodd, Program Manager Options Community Services Society

Email: andrea.dodd@options.bc.ca

Please include a cover letter indicating the posting number **[#21942]** and detailed resume outlining your qualifications and related experience for the position.