

Reporting to the Deputy Executive Director of Employment and Immigrant Services, the Online Learning Specialist role will support our Immigrant Services program to develop and deliver e-learning services to newcomer clients. They will develop online tutorials/manuals for staff and facilitators on e-learning deliverables. The Online Learning Specialist will maintain the learning management system (LMS) as needed to support the e-learning services.

HIGHLIGHTS OF KEY RESPONSIBILITIES

- Develop, configure, and upload e-learning content into Moodle/LMS. Upload users and assign roles. Support those who enroll and unenroll users for different courses.
- Recommend best practices in instructional design and course development, such as editing tools and applications.
- When needed, attend webinars/conferences to learn how to apply up-to-date instructional methods and technologies.
- Provide staff training including content development (tools and applications) and course-setting such as task completion and certification.
- Develop online tutorials/manual for staff/facilitators on e-learning deliverables.

QUALIFICATIONS

Education, Training, and Experience:

- Bachelor's Degree in Instructional Design and/or IT and LMS related experience.
- Experience working with newcomers, vulnerable populations and/or volunteers.
- Experience and strong familiarity with e-learning, graphic design, video editing.
- Minimum 2 years experience in a related position.
- Class 5 Driver's License and reliable vehicle an asset.
- Current Level 1 First Aid certificate an asset.

Knowledge Skills and Abilities:

- Excellent Interpersonal Communications skills.
- Excellent verbal and written skills.
- Additional language skills relevant to populations served an asset.
- Understanding of Social Service programming and resources, Multiculturalism and Immigrant/Refugee issues.
- Strong communication, interpersonal/relationship-building intercultural competency, as well as crisis intervention, conflict resolution, critical thinking and problem solving skills/techniques.
- Strong level of computer proficiency; in particular, strong Microsoft Word, MS PowerPoint, MS Excel spreadsheet, database, internet/email, scanning skills.
- Basic Research and Information Sourcing skills.
- Strong desktop publishing skills (MS Publisher, Adobe Captivate, Adobe Creative Suite, Adobe Prima, HTML 5, Java script/coding).
- Up-to-date knowledge of Social Media and Multicultural Media.
- Comfort with website updates (e.g. Wordpress).
- Ability to work in a fast-paced, multicultural and diverse environment.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.

Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search preceding your start date.

Applicants with lived experience are strongly encouraged to apply.

Applicants may be requested to provide proof of Covid-19 vaccination.

- **CLOSING DATE:** Resumes will be reviewed starting **November 22, 2021** but the posting will remain open until filled and will close without notice.
- PLEASE APPLY TO: Diana Delgado, Deputy Executive Director Options Community Services Society

Email: Diana.Delgado@options.bc.ca

Please include a cover letter indicating the posting number **[#21952]** and detailed resume outlining your qualifications and related experience for the position.