

We're Hiring!



**Posting:
A21962**

**Family Therapist
Full-Time
(35 hours per week)**

Counselling Services

Options Community Services Society

We are a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

We envision a healthy community as a safe and clean environment where we all have a sense of belonging. It is a place where each of us has the opportunity to work and learn, and to develop and realize goals that are meaningful and fulfilling.

**These positions requires union membership.
Compensation is in accordance with Appendix A of the BCGEU Collective Agreement.
(Grid level 14-P of the Paraprofessional wage grid)**

Our professional therapists provide assessment, short-term counselling, and support to individuals, and families in Surrey. They will guide and support you in creating and sustaining constructive changes in behaviour and belief systems.

The Family Therapist will provide clinical counselling services to those who are referred by the Ministry of Children and Family Development or internal OCS program.

HIGHLIGHTS OF KEY RESPONSIBILITIES

- Maintains knowledge of community resources and provides appropriate referrals to clients to meet their needs.
- Therapist interviews clients to gather comprehensive case history. Assesses profound social, psychological, emotional and/or behavioural issues affecting clients. Identifies core areas of concern to be addressed in counselling.
- Develops and implements therapeutic service plans and programs necessary to meet client goals and objectives.
- Offers the option of in-person or virtual, individual and/or family counselling to clients, in accordance with an established service plan which has been created in collaboration with the employee, the client (and - when appropriate - an external third party).
- Provides individual and group counselling implementing intervention strategies consistent with client information and goals. Working in collaboration with client to establish goals that are relevant, clear and concrete. Organizing, recognizing, and relaying appropriately the implications of case material.
- Appropriately administers assessments to determine client concerns, problems and case outcomes. Specifying case outcomes early and concretely.

QUALIFICATIONS

Education, Training, and Experience

- Must possess a Master's degree in Counselling Psychology or Social Work, or equivalent with at least two years recent related experience or an equivalent combination of education, training, and experience is required.
- Broad knowledge of family therapy, non-verbal expressive child therapy and behaviour management theory and practice, including attachment theory, cognitive behavioural therapy, trauma therapy/trauma-informed practice, and child and family development.

NOTE: Applicants not selected for an interview will not necessarily be notified.

Posted: 21-Nov-24

Options Community Services Society is an equal opportunity employer committed to hiring a diverse workforce.

- Must be able to convey an understanding of theoretical and conceptual principles as applied to particular client problems.
- Ability to work independently and as a member of a professional team.
- Required to conduct oneself in a professional manner, upholding the ethical standards of the Society.
- Possess valid Class 5 B.C. Driver's License and permanent use of a reliable vehicle.
- Current Level I First Aid/CPR/AED certificates an asset.
- Second language an asset.

Knowledge Skills and Abilities:

- Professional etiquette.
- High degree of flexibility and initiative.
- Demonstrated effectiveness as part of a staff team.
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Demonstrated ability to develop program related reference and resource materials.
- Commitment to a problem solving approach.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Ability to identify sensitive issues and maintain confidentiality.
- Must be sensitive to and respectful of cultural and lifestyle diversity.

Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search preceding your start date.

Applicants with lived experience are strongly encouraged to apply.

Applicants may be requested to provide proof of Covid-19 vaccination.

CLOSING DATE: Resumes will be reviewed starting **November 30, 2021** but the posting will remain open until filled and will close without notice.

PLEASE APPLY TO: Heather Lynch, Senior Program Manager
Options Community Services Society

Email: Heather.Lynch@options.bc.ca

Please include a cover letter indicating the posting number [**#21887**] and detailed resume outlining your qualifications and related experience for the position.

NOTE: Applicants not selected for an interview will not necessarily be notified.

Posted: 21-Nov-24