

We're Hiring!



YOUTH JUSTICE WORKER

Posting Requisition	<i>A21971</i>	Program	<i>Youth Services</i>
Job Type	<i>Full -Time</i>	Location	<i>Surrey, BC</i>
Hours of work	<i>35 hours per week</i>	Closing Date	<i>Open Until Filled</i>

Options Community Services is a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

The Youth Services Program assists youth by providing them with the skills to integrate into the community. The program provides one on one support with prosocial activities, health, employment and education.

This position is responsible for planning, developing and implementing community-based skill building for youth based on goal planning and case management with the Ministry of Children and Family Development and others involved in the youth's life. In addition, the role involves assisting youth in problem solving, planning and identifying and accessing community resources. The role also supports and advocates for youth when appropriate.

ACCOUNTABILITIES

- Establish a positive rapport and working relationship with assigned youth while modeling positive, appropriate behavior.
- Responsible for scheduling, report writing and maintaining contact with Probation officers and other community professionals, including writing reports and possible submission to courts.
- Create and implement strategies to work toward individual client goals such as the development of social and life skills, communication skills, behavior management skills and increase independence.
- Assist the young person in complying with reparative conditions of the court order such as community or personal service, compensation or apology to the victim.
- Attend the court to support the youth and report on compliance.
- Perform other duties and special projects as and when required.

QUALIFICATIONS

Education, Training, and Experience:

- Bachelors degree in Criminology, Criminal Justice or a related field.
- Minimum one-year recent related experience with youth dealing with emotional, social and behavioral issues.
- Current First Aid certificate is required.

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- Preference may be given to candidates who have experience working with Crisis Line and Aboriginal Youth.

Skills and Abilities:

- Good people skills, as well as excellent written and verbal skills.
- Ability to work independently with minimum supervision.
- Good organization, time and general management skills.
- Demonstrated effectiveness as part of a staff team.
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Demonstrated ability to develop program related reference and resource materials.
- Commitment to a problem-solving approach.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Ability to identify sensitive issues and maintain confidentiality.
- Must be sensitive to and respectful of cultural and lifestyle diversity.
- Must have an appropriate valid Driver's License and reliable vehicle.
- Must complete a six (6) month probationary period before staff are permanent employees, unless otherwise specified by contract conditions.

SPECIAL REQUIREMENTS

- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check / Vulnerable Sector search preceding their start date.
- Applicants will be required to provide proof of Covid -19 vaccination.
- Applicants with lived experience are strongly encouraged to apply.

**An eligibility list may be maintained for up to six months. Eligible applicants may be offered a casual position.*

PLEASE APPLY TO: Noemy Rodas, Program Manager
Options Community Services Society
Email: noemy.rodas@options.bc.ca

Please include a cover letter clearly indicating the posting number [posting #21971] and outlining your qualifications and related experience for the position.