We're Hiring!



SEXUAL ABUSE THERAPIST			
Posting Requisition	22006	Program	Counselling services
Job Type	Permanent, Part-time & Casual on call	Location	Surrey, BC
Hours of work	Part time- 21 hours per week	Closing Date	Open Until Filled

Options Community Services is a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

Sexual Abuse Counselling Centre (SACC) provides both short and long-term counselling to children and youth (ages 3-18) from Surrey and White Rock who have disclosed sexual abuse or where sexual abuse is suspected. We also offer support and psycho-educational information to non-offending family members in relationship to the effects of sexual abuse.

The Sexual Abuse Therapist will provide clinical assessment and treatment in a range of modalities to sexually abused children and youth, and their non-offending family members. This position requires union membership. Compensation is in accordance with Appendix A of the BCGEU Collective Agreement.

ACCOUNTABILITIES

- Therapist interviews clients to gather comprehensive case history. Assesses profound social, psychological, emotional and/or behavioural issues affecting clients. Identifies core areas of concern to be addressed in counselling.
- Develops and implements therapeutic service plans and programs necessary to meet client goals and objectives.
- Provides individual, and/or family counselling to clients, in accordance with an established service plan which has been created in collaboration with the employee, the client (and when appropriate an external third party).
- Provides individual and group counselling implementing intervention strategies consistent with client information and goals. Working in collaboration with client to establish goals that are relevant, clear and concrete. Organizing, recognizing, and relaying appropriately the implications of case material.
- Appropriately administering assessments to determine client concerns, problems and case outcomes. Specifying case outcomes early and concretely.
- Therapist continuously identifies, assesses and monitors client's needs in conjunction with caregivers and/or other service providers.
- Therapeutically facilitate closure/transition of cases, including discharge planning.
- Provides follow-up support to clients after the end of therapy treatment. Monitors and evaluates clients' functioning and interaction with family and social supports in the community. Advises other professionals involved with the client's case where further evaluation and more intensive treatment is required.
- Provides reports on clients' behaviour and progress. Maintains clinical records indicating the nature and duration of treatment.
- Provides consultation to those working with client cases i.e. social workers, HEAL Clinic, School District personnel, RCMP, other organization staff, and other professionals.

We are an equal opportunity employer committed to hiring a diverse workforce

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Performs other duties, as assigned.

QUALIFICATIONS

Education, Training, and Experience:

- Master's degree in Counselling Psychology, Social Work or equivalent from a recognized professional faculty or equivalent combination of education, training, and experience is required with a minimum of 2 years of experience working specifically with sexually abused children and multi-problem families.
- Access to a reliable vehicle is required.
- First aid certification and second language are considered as an asset.

Knowledge:

• Possess extensive knowledge of play and art therapy with children, systemic family therapy, and Cognitive Behavioural Therapy as the primary modes of treatment.

Skills and Abilities:

- Professional etiquette.
- High degree of flexibility and initiative.
- Demonstrated effectiveness as part of a staff team.
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Demonstrated ability to develop program related reference and resource materials.
- Commitment to a problem-solving approach.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Ability to identify sensitive issues and maintain confidentiality.
- Must be sensitive to and respectful of cultural and lifestyle diversity.
- Must complete a six (6) month probationary period before staff are permanent employees, unless otherwise specified by contract conditions.
- Required to conduct oneself in a professional and culturally competent manner, upholding the ethical standards of the Society.

SPECIAL REQUIREMENTS

- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check / Vulnerable Sector search preceding their start date.
- Applicants may be required to provide proof of Covid -19 vaccination.
- Applicants with lived experience are strongly encouraged to apply.

*An eligibility list may be maintained for up to six months. Eligible applicants may be offered a casual position.

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PLEASE APPLY TO:

Heather Lynch, Senior Program Manager

Options Community Services Society

Email: <u>Heather.Lynch@options.bc.ca</u>

Please include a cover letter clearly indicating the posting number [posting #22006 and outlining your qualifications and related experience for the position]