

We're Hiring!



NURSE (RPN/RN/LPN)

Posting Requisition	22082	Program	<i>Housing and Mental Health</i>
Job Type	<i>Casual, on call</i>	Location	<i>Nichol Place, Surrey, BC</i>
Closing date	<i>Open until filled</i>		

Options Community Services is a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

The Housing and Mental health program provides residential care and rehabilitation to individuals with mental health challenges in a stable and supportive living environment. The programs provide a range of assisted living services, including mediation administration and support, and PSR programming. The program helps individuals develop and/or maintain their social and life skills, and work towards the highest level of independence possible.

Reporting directly to the Senior Program Manager and indirectly to the Program Manager, and working collaboratively with the interdisciplinary team of clinical specialist and mental health workers, the Nurse (LPN, RPN, RN) is responsible for providing clinical care in a dynamic environment to residents according to established policies and procedures and the Standards of Practice for Nurses. They assist patients/residents in meeting their physical, social, spiritual and psychological needs consistent with the mission, vision and values of Options Community Services (OCS) and established protocols.

ACCOUNTABILITIES

- Ensure a high standard of patient care by acting as a clinical resource for staff, supporting staff training and development and providing support to the interdisciplinary team.
- Provides safe and respectful nursing care and builds rapport with an assigned client, according to established policies and procedures, in combination with evolving individualized care plans and setting care priorities.
- Supports recovery plans as directed by the Program and Case Manager, including goals and interventions, desired outcomes and anticipates the clients needs and brings those needs forward to the care team.
- Dispenses and manages medications in accordance with relevant regulations and pharmacy policies and procedures and trains support staff in the administration of medications.
- Conducts comprehensive physical and mental assessments, monitors and recognizes abnormal signs or symptoms including laboratory values, communicates and collaborates interdisciplinary team.
- Coordinates resident clinical care including lab work, doctor, physiotherapy and other required appointments as needed.
- Maintains records on resident's health care requirements, medication, vital signs, and other pertinent data.
- Provides education, guidance and support to resident's and their families and/or caregivers about health care and treatment protocols.
- Performs other duties and tasks as assigned.
- Performs other duties, as assigned.

QUALIFICATIONS

Education, Training, and Experience:

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- Graduation from a recognized program for Practical Nursing with full practicing licensure with the BC College of Nurses and Midwives (BCCN&M) and at least one year of recent related experience in mental health and addiction either in a hospital or community setting are required.
- A valid First Aid Certificate.
- A valid Class 5 B.C. Driver's License is an asset.

Skills and Abilities:

- Broad knowledge of practical nursing theory and practice within a client-centered, trauma-informed model of care and concurrent disorders.
- Broad knowledge of BCCN&M's standards for practice.
- Knowledge of mental illness and substance use treatment.
- Knowledge of psychopharmacology (indications and side effects).
- Demonstrated knowledge of a trauma informed approach.
- Demonstrated ability to work in a dynamic environment.
- Demonstrated ability to be proactive and collaborative in a team environment.
- Demonstrated knowledge of psychosocial rehabilitation practices.
- Demonstrated ability to plan and implement care plans.
- Demonstrated ability to work alone as well as collaboratively as a member of an interdisciplinary team.
- Demonstrated ability to provide leadership, supervision, work direction and consultation.
- Demonstrated ability to plan, organize and prioritize work.
- Demonstrated ability to set priorities, problem-solve, adjust to unexpected events and deal with conflict.
- Demonstrated ability to deal effectively with clients and their families, co-workers, physicians and staff of external agencies.
- Demonstrated knowledge of community resources and health related support services.

SPECIAL REQUIREMENTS

- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check / Vulnerable Sector search preceding their start date.
- Applicants must provide proof of Covid -19 vaccination.
- Applicants with lived experience are strongly encouraged to apply.

**An eligibility list may be maintained for up to six months. Eligible applicants may be offered a casual position.*

PLEASE APPLY TO: Preetika Royal, Program Manager
Options Community Services Society
Email: preetika.royal@options.bc.ca

Please include a cover letter clearly indicating the posting number [posting #22082] and outlining your qualifications and related experience for the position.