

**We're Hiring!**



## **FAMILY THERAPIST**

<b>Posting Requisition</b>	<i>A22099</i>	<b>Program</b>	<i>Counselling Services</i>
<b>Job Type</b>	<i>Casual, on call</i>	<b>Location</b>	<i>Surrey, BC</i>
<b>Hours of work</b>	<i>Minimum 12 hours</i>	<b>Closing Date</b>	<i>Open until filled</i>

**These positions require union membership. Compensation is in accordance with Appendix A of the BCGEU Collective Agreement.**

**(Grid level 14-P of the Paraprofessional wage grid)**

Options Community Services is a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

Our professional therapists provide assessment, short-term counselling, and support to individuals, and families in Surrey. They will guide and support you in creating and sustaining constructive changes in behaviour and belief systems.

The Family Therapist will provide clinical counselling services to those who are referred by the Ministry of Children and Family Development or internal OCS program.

### **ACCOUNTABILITIES**

- Maintains knowledge of community resources and provides appropriate referrals to clients to meet their needs.
- Therapist interviews clients to gather comprehensive case history. Assesses profound social, psychological, emotional and/or behavioral issues affecting clients. Identifies core areas of concern to be addressed in counselling.
- Develops and implements therapeutic service plans and programs necessary to meet client goals and objectives.
- May offer the option of in-person or virtual, individual and/or family counselling to clients, in accordance with an established service plan which has been created in collaboration with the employee, the client (and - when appropriate - an external third party).
- Provides individual and group counselling implementing intervention strategies consistent with client information and goals. Working in collaboration with client to establish goals that are relevant, clear and concrete. Organizing, recognizing, and relaying appropriately the implications of case material.
- Appropriately administers assessments to determine client concerns, problems and case outcomes. Specifying case outcomes early and concretely.
- Performs other duties, as needed.

### **QUALIFICATIONS**

#### **Education, Training, and Experience:**

- Must possess a Master's degree in Counselling Psychology or Social Work, or equivalent with at least two years recent related experience. An equivalent combination of education, training, and experience is required.

***We are an equal opportunity employer committed to hiring a diverse workforce***

Posted: 22-June-30

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- Broad knowledge of family therapy, non-verbal expressive child therapy and behaviour management theory and practice, including attachment theory, cognitive behavioural therapy, trauma therapy/trauma-informed practice, and child and family development.
- Must be able to convey an understanding of theoretical and conceptual principles as applied to particular client problems.
- Ability to work independently and as a member of a professional team.
- Required to conduct oneself in a professional manner, upholding the ethical standards of the Society.
- Possess valid Class 5 B.C. Driver's License and permanent use of a reliable vehicle.
- Current Level I First Aid/CPR/AED certificates an asset.
- Second language an asset.

#### **Skills and Abilities:**

- Professional etiquette.
- High degree of flexibility and initiative.
- Demonstrated effectiveness as part of a staff team.
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Demonstrated ability to develop program related reference and resource materials.
- Commitment to a problem-solving approach.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Ability to identify sensitive issues and maintain confidentiality.
- Must be sensitive to and respectful of cultural and lifestyle diversity.

#### **SPECIAL REQUIREMENTS**

- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check / Vulnerable Sector search preceding their start date.
- Applicants may be required to provide proof of Covid -19 vaccination.
- Applicants with lived experience are strongly encouraged to apply.

*\*An eligibility list may be maintained for up to six months. Eligible applicants may be offered a casual position.*

**PLEASE APPLY TO:** Heather Lynch, Senior Manager  
Email: [Heather.Lynch@options.bc.ca](mailto:Heather.Lynch@options.bc.ca)

**No phone calls please**

**Please include a cover letter clearly indicating the posting number [posting #22099] and outlining your qualifications and related experience for the position.**