

We're Hiring!



CLINICAL COUNSELLOR

Posting Requisition	22156	Program	<i>Domestic Violence Intervention Program</i>
Job Type	<i>Regular, Part-time</i>	Location	<i>Surrey, BC</i>
Hours of work	<i>7 hours per week</i>	Closing Date	<i>Open until filled</i>

Options Community Services is a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

The Domestic Violence Intervention Program increases the parenting capacity and overall safety of Ministry referred families where domestic violence is identified, decreasing the potential of their children entering the care of the Ministry. Culturally agile services and supports are required to promote family wellness and support family transitions, including reunifications. This will be addressed by providing one-to-one and group mandated service directly to perpetrators of domestic violence from various cultural backgrounds who are parents/caregivers of children birth -19 and have perpetrated incidents of domestic violence that have resulted in MCFD child protection services as required by the Child, Family and Community Service Act (CFCSA). Services will be available on an outreach basis where required. The Clinical Counsellor will provide clinical counselling and engage perpetrators of domestic violence through the use of therapeutic intervention and education.

Since the focus of this position is to engage men from Indigenous cultural background, a candidate of Indigenous background will be an asset.

ACCOUNTABILITIES

- Provide one-to-one counselling and co-facilitate therapeutic group for clients from various cultural backgrounds who are perpetrators of domestic violence
- Conduct risk assessments and safety plans, in collaboration with the family, MCFD staff and other involved community partners; including participation in Integrated Case management meetings relevant to referred individuals and families, including transition and discharge planning.
- Administer assessments to determine client concerns, problems and case outcomes. Specifying case outcomes early and concretely.
- Complete necessary training of DVIP group curriculum material with a level of competency to provide the different group(s) in all stages of a participant's enrolment.
- Provide individual and group counselling, implementing intervention strategies consistent with client information and goals. Work in collaboration with client, MCFD and community partners to establish goals that are relevant, clear and concrete using a trauma informed approach.
- Develop and implement therapeutic service plans and programs necessary to meet client goals and objectives; utilizing a crisis intervention approach where necessary.
- Engage in individual and DVIP team clinical supervision.
- Maintain client and service records in accordance with MCFD requirements, COA standards and agency policy.
- Maintain an up to date knowledge of community resources and provide appropriate referrals to clients to meet their needs.

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- Maintain current knowledge of counselling modalities, best practices in relation to the target population, culturally agile service provision, trauma informed interventions and practice.
- Provide statistical and/or narrative reports on services.
- Participate in agency and program specific quality improvement initiatives.
- Performs other duties, as needed.

QUALIFICATIONS

Education, Training, and Experience:

- Master's degree in Counselling Psychology, Social Work, or a related field and training in delivering trauma informed services. Eligibility for registration with a professional body (RCC preferred).
- Minimum three (3) years experience delivering services that are culturally safe and responsive to the unique context and challenges facing Aboriginal children, youth, Families and communities including the impact of colonialism and its ongoing impact.
- Experience with people with disabilities; Lesbian, Gay, Bi-Sexual, Transgendered, Queer (LGBTQ).
- Experience dealing with people with mental health issues and substance use.
- Prior experience working effectively and collaboratively with MCFD, other government agencies, and local community partners in the delivery of integrated services to families is an asset.
- Valid Driver's License and access to an appropriately insured personal vehicle for work purposes.
- Having Indigenous cultural background will be an asset.

Skills and Abilities:

- Professional etiquette.
- Broad knowledge and experience of family therapy; expressive therapies; group processes/group work; cognitive behaviour therapy; attachment theory; child and family development; trauma informed service, and an advanced understanding of multi-generational trauma and cycles of abuse.
- Ability to work independently and as a member of a professional team.
- Required to conduct oneself in a professional manner, upholding the ethical standards of the Society.
- High degree of flexibility and initiative.
- Awareness and understanding of the key roles that a person's culture, identity, ethnicity, race, gender and other aspects of diversity play in the counselling and support process.
- Demonstrated effectiveness as both a leader and part of a staff team.
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Demonstrated ability to develop program related reference and resource materials.
- Commitment to a problem-solving and strength-based approach.
- Ability to work independently, set priorities, manage multiple tasks and meet deadlines.
- Ability to identify sensitive issues and maintain confidentiality.
- Must complete a six (6) month probationary period before staff are permanent employees, unless otherwise specified by contract conditions.
- Crisis Line experience an asset.

SPECIAL REQUIREMENTS

- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check / Vulnerable Sector search preceding their start date.
- Applicants may be required to provide proof of Covid -19 vaccination.

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**An eligibility list may be maintained for up to six months. Eligible applicants may be offered a casual position. This position is open to all qualified applicants.*

PLEASE APPLY TO: Harpal Johl, Program Manager
Options Community Services Society
Email: harpal.johl@options.bc.ca

Please include a cover letter clearly indicating the posting number [posting #22156] and outlining your qualifications and related experience for the position.