

We're Hiring!



LPN NURSE

Posting Requisition	22225	Program	<i>Housing and Mental Health</i>
Job Type	<i>Casual, on call</i>	Location	<i>Nichol Place, Surrey, BC</i>
		Closing Date	<i>Open Until Filled</i>

Options Community Services is a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

The Housing and Mental health program provides residential care and rehabilitation to individuals with mental health challenges in a stable and supportive living environment. The programs provide a range of assisted living services, including mediation administration and support, and PSR programming. The program helps individuals develop and/or maintain their social and life skills, and work towards the highest level of independence possible.

Reporting to Program Manager and working in collaboration with the interdisciplinary team, the Licensed Practical Nurse (LPN) is responsible for providing nursing care to an assigned group of residents according to established policies and procedures and the Standards of Practice for the Licensed Practical Nurses of British Columbia. The LPN assists patients/residents in meeting their physical, social, spiritual and psychological needs consistent with the mission, vision and values of Options Community Services (OCS) and established protocols.

ACCOUNTABILITIES

- Provides safe and respectful nursing care to an assigned group of residents, according to established policies and procedures, in combination with evolving individualized care plans and setting care priorities.
- Supports recovery plans as directed by the Program and Case manager, including goals and interventions, desired outcomes, in collaboration with the resident and Mental Health Team.
- Dispenses and manages medications in accordance with relevant regulations and pharmacy policies and procedures.
- Conducts head-to-toe assessments, monitors and recognizes abnormal signs or symptoms including laboratory values, and communicates with the RN/RPN, if warranted. Consults other members of the interdisciplinary care team as required. Supports and collaborates with the RN/RPN in the care of patients/residents with complex or unpredictable outcomes.
- Coordinates resident clinical care including lab work, doctor, physiotherapy and other required appointments as needed.
- Monitor and assess resident's response to medication regime, assess for side effects and drug interactions.
- Train and guide support staff in the administration of medication and implementation of care plans.
- Maintain records on resident's health care requirements, medication, vital signs, and other pertinent data.
- Provides education, guidance and support to resident's and their families and/or caregivers about health care and treatment protocols.
- Performs other duties and tasks as assigned.

QUALIFICATIONS

Education, Training, and Experience:

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- Graduation from a recognized program for Practical Nursing with full practicing licensure with the College of Licensed Practical Nurses of B.C. (CLPNBC) and at least one year of recent related experience in mental health and addiction either in a hospital or community setting are required.
- A valid First Aid Certificate.
- A valid Class 5 B.C. Driver's License is an asset
- Access to a reliable vehicle for business use.

Skills and Abilities:

- Good organization, time, and general management skills.
- Ability to work independently and as part of a team.
- Firm understanding of harm reduction approach and its implementation in a community-based setting.
- Demonstrated ability in crisis de-escalation skills applied in a team setting.
- Demonstrated ability working with individuals living with substance misuse issues and or an untreated mental illness.
- Understanding of a trauma informed approach
- Knowledge of psychosocial rehabilitation practices
- Knowledge of program policy and procedures
- Knowledge and proficiency in relevant software
- Ability to work with clients living with mental illness.
- Ability to work effectively independently and in cooperation with others.
- Ability to communicate effectively, both verbally and in writing.
- Physical ability to carry out the duties of the position.
- Ability to observe and recognize changes in clients.
- Demonstrated ability to facilitate groups.

SPECIAL REQUIREMENTS

- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check Vulnerable Sector search preceding their start date.
- Applicants must provide proof of Covid -19 vaccination.
- Applicants with lived experience are strongly encouraged to apply.

**An eligibility list may be maintained for up to six months. Eligible applicants may be offered a casual position. This position is open to all successful applicants.*

PLEASE APPLY TO: Preetika Royal, Program Manager
Options Community Services Society
Email: preetika.royal@options.bc.ca

Please include a cover letter clearly indicating the posting number [posting #22225] and outlining your qualifications and related experience for the position.