

**We're Hiring!**



## **RPN/RN NURSE**

<b>Posting Requisition</b>	22240	<b>Program</b>	<i>Home Based Addictions Support and Detox</i>
<b>Job Type</b>	<i>Temporary, Full-time until March 31, 2025</i>	<b>Location</b>	<i>Surrey, BC</i>
<b>Hours of work</b>	<i>12-hour shifts, 8 am- 8 pm (4 days on, 4 days off)</i>	<b>Closing Date</b>	<i>Open until filled</i>

Options Community Services is a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

Home Based Addictions Support and Detox program aims to reduce the burden of severe substance abuse, in particular a reduction in mortality due to overdose events in patient's own homes, increase engagement and retention in treatment and connection due to overdose events in patient's own homes, increase engagement and retention in treatment and connection with community resources to facilitate ongoing remission. This program supports clients and their family to manage their symptoms of withdrawal in the comfort and support of their own home environment in a safe manner in consultation with family physicians and other clinical support. This goal of the program is to ensure greater accessibility and awareness through culturally competent and language specific service delivery for the individual and their family.

The Nurse for the Home-Based Addictions Support and Detox Program will work closely with clients, their families, and primary care physicians to manage withdrawal symptoms, increase engagement and retention in treatment, and connect clients with community resources to facilitate ongoing remission. Nurse provides and coordinates the delivery of nursing care services to clients experiencing problematic substance use, such as assessment, referrals, counselling, client and family teaching and follow-up as required. This position will also play a key role in reducing the burden of severe substance abuse and overdose mortality in patient's own homes. The Nurse will provide a broad range of psychiatric nursing functions and direct care, including psychiatric assessment, pharmacotherapy, and crisis intervention.

### **ACCOUNTABILITIES**

- Provides a broad range of nursing functions and direct care, including psychiatric assessment, pharmacotherapy, substance use assessment and crisis intervention.
- Responsible for administering medication as prescribed by physicians.
- Maintains clinical records through methods such as collecting and documenting information including electronic health care information regarding clients and their families, nursing observations, telephone communications, progress notes, interventions, themes worked on during interventions, teaching, care evaluations, patient outcomes and discharge summaries to ensure that client/family records are current and complete.
- Provides outreach nursing care to clients in their home setting or suitable alternative performing nursing functions such as assessing substance use/dependence, determining physical and mental status, monitoring withdrawal symptoms and evaluating response to medications administered.
- Provide supportive case management to assist community members in identifying their needs and goals in addictions recovery.

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- Coordinate and work with families to empower them and strengthen their problem-solving skills to meet the needs of care-giving roles.
- Implement recovery plans including goals and interventions, desired outcomes, in collaboration with the clients, Clinical Counsellor, Outreach worker and Program Manager.
- Dispenses and manages medications in accordance with relevant regulations and policies and procedures.
- Monitor and assess resident's response to medication regime, assess for side effects and drug interactions.
- Train and support families in the administration of medication and implementation of care plans.
- Collaborates with interdisciplinary teams to provide comprehensive care.
- Provides education, guidance and support to resident's and their families and/or caregivers about health care and treatment protocols.
- Performs other duties and tasks as assigned.

## QUALIFICATIONS

### Education, Training, and Experience:

- Current practicing registration as a Registered Nurse or Registered Psychiatric Nurse with the BC College of Nurses and Midwives (BCCNM).
- Diploma in Nursing or Psychiatric Nursing plus two (2) years' recent related experience working with individuals with severe and persistent psychiatric illness, substance abuse or an equivalent combination of education, training and experience.
- A valid First Aid Certificate.
- A valid Class 5 B.C. Driver's License and access to a reliable vehicle for business use.

### Skills and Abilities:

- Broad knowledge of nursing theory and practice within a client-centered, trauma-informed model of care and concurrent disorders.
- Knowledge of mental illness and substance use treatment.
- Knowledge of psychopharmacology (indications and side-effects).
- Demonstrated knowledge of a trauma informed approach
- Ability to conduct psychiatric assessment.
- Demonstrated knowledge of psychosocial rehabilitation practices
- Demonstrated ability to plan and implement care plans.
- Demonstrated ability to work alone as well as collaboratively as a member of an interdisciplinary team.
- Demonstrated ability to deal effectively with clients and their families, co workers, physicians and staff of external agencies.
- Demonstrated knowledge of community resources and health related support services.
- Good organization, time and general management skills.
- Ability to educate clients and families/care givers about topics essential to their health care and well-being.
- Ability to work independently and as part of a team.
- Firm understanding of harm reduction approach and its implementation in a community-based setting.
- Ability to communicate effectively, both verbally and in writing.
- Physical ability to carry out the duties of the position
- Demonstrated ability to facilitate groups.
- Demonstrated competency for and understanding of a community development approach and community-based service delivery.
- Ability to work effectively with program staff, volunteers, and non-profit or publicly funded groups, agencies and organizations.
- Ability to identify sensitive issues and maintain confidentiality.

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- Must be sensitive to and respectful of cultural and lifestyle diversity.

#### **SPECIAL REQUIREMENTS**

- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check / Vulnerable Sector search preceding their start date.
- Applicants may be required to provide proof of Covid -19 vaccination.
- Applicants with lived experience are strongly encouraged to apply.

*\*An eligibility list may be maintained for up to six months. Eligible applicants may be offered a casual position. This position is open to all qualified applicants.*

**PLEASE APPLY TO:** Ravneet Gill, HR Advisor, People and Culture  
Options Community Services Society  
Email: [recruitment@options.bc.ca](mailto:recruitment@options.bc.ca)

**Please include a cover letter clearly indicating the posting number [posting #22240] and outlining your qualifications and related experience for the position.**